Collins, Colorado 80527-2400

ATTORNEY CKET NO.

OCKET NO. 200301868-1

MAR 1 5 2004 8

## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Inventor(s):

Mark Cirinna et al.

Confirmation No.: 7191

Marication No.: 09/578,667

Examiner: McAllister, S.

Filing Date:

05/25/00

Group Art Unit: 3627

Title:

**BUSINESS-TO-EMPLOYEE WEB SERVICES** 

RECEIVED

MAR 1 7 2004

**GROUP 3600** 

Commissioner for Patents PO Box 1450 Alexandria, VA 22313-1450

## TRANSMITTAL LETTER FOR RESPONSE/AMENDMENT

Sir:			
Tran	smitted herewith is/are the following in the ab-	ove-identified application:	
(X)	Response/Amendment	( ) Petition to extend time to respo	nd
( )	New fee as calculated below	( ) Supplemental Declaration	
( )	No additional fee (Address envelope to "Ma	il Stop Non-Fee Amendment")	
(X)	Other: Postcards (2)	(fee \$	_)

CLAIMS AS AMENDED BY OTHER THAN A SMALL ENTITY											
(1) FOR	(2) CLAIMS REMAINING AFTER AMENDMENT	(3) (4) NUMBER HIGHEST NUMBER EXTRA PREVIOUSLY PAID FOR		(5) PRESENT EXTRA		(6) RATE		(7) ADDITIONAL FEES			
TOTAL CLAIMS			MINUS			0	×	\$18	\$	0	
INDEP. CLAIMS			MINUS		=	0	×	\$86	\$	0	
[ ] FIRST PRESENTATION OF A MULTIPLE DEPENDENT CLAIM + \$290									\$	O	
EXTENSION FEE	1ST MONTH \$110.00		момтн	3RD MON \$950.00			TH MONTH 1480.00		\$	o	
OTHER FEES									\$		
TOTAL ADDITIONAL FEE FOR THIS AMENDMENT									\$	0	

Charge \$ 0 to Deposit Account 08-2025. At any time during the pendency of this application, please charge any fees required or credit any overpayment to Deposit Account 08-2025 pursuant to 37 CFR 1.25. Additionally please charge any fees to Deposit Account 08-2025 under 37 CFR 1.16 through 1.21 inclusive, and any other sections in Title 37 of the Code of Federal Regulations that may regulate fees. A duplicate copy of this sheet is enclosed.

I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to: Commissioner for Patents, Alexandria, VA 22313-1450.

Date of Deposit: 03/10/04

Signature:

Respectfully submitted,

Mark Cirinna et al.

Ralph A. Graham

Attorney/Agent for Applicant(s)

Reg. No. 47,607

Date: 03/10/04

Telephone No.: (281) 970-4545

Rev 10/03 (TransAmd)

Typed Name: Ralph

- Attach as First Page to Transmitted Papers -



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:

Mark Cirinna et al.

Serial No.: 09/578,667
Filed: May 25, 2000

For: BUSINESS-TO-EMPLOYEE WEB

**SERVICES** 

Group Art Unit: 3627

Examiner: McAllister, S.

Atty. Docket: COMP:0086/FLE

200301868-1

Wordt 11/C LEM

Mail Stop Non-Fee Amendment Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450 CERTIFICATE OF MAILING 37 C.F.R. 1.8

I hereby certify that this correspondence is being deposited with the U.S. Postal Service with sufficient postage as First Class Mail in an envelope addressed to: Mail Stop Non-Fee Amendment, Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450, on the date below:

March 10, 2004

Date

Ralph A. Graham

## AMENDMENT AND RESPONSE TO OFFICE ACTION MAILED ON DECEMBER 10, 2003

Dear Sir:

In response to the Office Action mailed on December 10, 2003, Applicants submit the following amendments and remarks:

RECEIVED
MAR 1 7 2004
GROUP 3600